U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 334   | 2. Fiscal Year Covered From:   |  |
|--|--|--|
|  | 01 / 01 / 2004 Through: $12 / 31 / 2004$   |  |
| 3. Name and address of person filing.  | 4. Name, file number, and address of labor organization.   |  |
| Name LARRY VANCE   | Name PLUMBERS AFL-CIO #118   |  |
|  | Labor Organization File Number 040611  |  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Building and Room Number, if any   |  |
| Street 3030-39th AVENUE  | Street 3030- 39th AVENUE   |  |
| City KENOSHA   | City KENOSHA   |  |
| State <u>WI</u> ZIP Code + 4 <u>53144</u>  | State <u>WI</u> ZIP Code + 4 53144   |  |
| 5. Position in labor organization. BUSINESS AGENT  |  |  |
| A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any).  Name DAVE KARLSEN PLUMBING, INC.  Trade Name, if any:  | derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  CHRISTMAS BASKET |  |
| P.O. Box, Bldg., Room No., if any  | 7.b. Amount.   |  |
| Street 1951 GROVE AVENUE   |  |  |
| City RACINE  | APPROXIMATELY \$40.  |  |
| State WI ZIP Code + 4 53405  |  |  |
| Signature  |  |  |
| 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) |  |  |
| Signed Lany Vanco  | On 7-22-205 (262) 654-3815  Date Telephone Number  |  |

| Name of Person Filing LARRY VANCE   | File Number U-  |                      |  |
|---|---|----------------------|--|
| B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |   |                      |  |
| 8. Name and address of Business (including trade name, if any).  Name SEGAL COMPANY  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 101 NORTH WACKER DRIVE #500  City CHICAGO,  State IL. ZIP Code +4 60606- 1724   | 9. Business deals with:  a. Labor Organization  x b. Trust  c. Employer |                      |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.   |                      |  |
| Name PLUMBERS & STEAMFITTERS LOCAL 118 KENOSHA UNIT - PENSION FUND Trade Name, if any:  P.O. Box, Bldg., Room No., if any   | CONSULT ON PENSION FUND   |                      |  |
| Street 2100 N. MAYFAIR ROAD   | 11.b. Approximate dollar value of such dealing.                         | \$82,000             |  |
| City MILWAUKEE  | 12.a. Nature of interest held or income received.                       |                      |  |
| State WI ZIP Code + 4 53226   | ATTENDED BASKETBALL AN  | D DINNER             |  |
|   | 12.b. Amount.   | \$50                 |  |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  |   |                      |  |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  | 14.a. Nature of payment.  |                      |  |
| Name Trade Name, if any:  |   |                      |  |
| P.O. Box, Bldg., Room No., if any   |   | entelefisheteletele  |  |
| Street  | ***************************************                                 | Administration       |  |
| City  | - Anna seerore  | 900-braser phaseleck |  |
| State ZIP Code + 4  |   |                      |  |
| 13.b. Is the Business an Employer or Consultant?  | 14.b. Amount of payment.  |                      |  |